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金山工業(集團)有限公司 Gold Peak Industries (Holdings) Limited (Incorporated in Hong Kong under the Companies Ordinance)



CHANGE OF DIRECTORS AND COMPANY SECRETARY

APPOINTMENT OF DIRECTORS

(Stock Code: 40)

The Board wishes to announce that with effect from 1 April 2019:

- (i) Prof. Timothy TONG Wai Cheung has been appointed an independent non-executive director of the Company;
- (ii) Mr. Michael LAM Hin Lap has been appointed an executive director of the Company; and
- (iii) Mr. Brian WONG Tze Hang has been appointed an executive director of the Company.

RETIREMENT OF EXECUTIVE DIRECTOR

The Board also wishes to announce that Mr. WONG Man Kit, currently an executive director and the company secretary of the Company, will retire with effect from 1 April 2019.

CHANGE OF COMPANY SECRETARY

Following the retirement of Mr. WONG Man Kit, Mr. Louis WONG Man Kon has been appointed as the company secretary of the Company with effect from 1 April 2019.

APPOINTMENT OF DIRECTORS

The board of directors (the "Board") of Gold Peak Industries (Holdings) Limited (the "Company", and together with its subsidiaries, "Gold Peak Group") wishes to announce that with effect from 1 April 2019:

- (i) Professor Timothy TONG Wai Cheung ("**Prof. Tong**") has been appointed an independent non-executive director of the Company;
- (ii) Mr. Michael LAM Hin Lap ("Mr. Lam") has been appointed an executive director of the Company; and
- (iii) Mr. Brian WONG Tze Hang ("Mr. Brian Wong") has been appointed an executive director of the Company.

The biographical details of each of Prof. Tong, Mr. Lam and Mr. Brian Wong are as follows:

Prof. Timothy TONG Wai Cheung

Prof. Tong, PhD, FASME, FHKEng, JP, aged 66, has been appointed an independent nonexecutive director of the Company with effect from 1 April 2019. Other than being an independent non-executive director of the Company, Prof. Tong does not hold any other positions with other members of Gold Peak Group. Prof. Tong has over 30 years of teaching experience in universities in the US. Prior to taking the office as president of The Hong Kong Polytechnic University from 2009 to 2018, he was dean of the School of Engineering and Applied Science at The George Washington University, US. Being an expert in the field of heat transfer, Prof. Tong has published over 80 technical articles. He is a fellow of the American Society of Mechanical Engineers, the Hong Kong Academy of Engineering Sciences and the International Thermal Conductivity Conference. Prof. Tong is actively engaged in public service in Hong Kong. He is currently chairman of the Citizens Advisory Committee on Community Relations, ICAC. He is also a member of the 12th and 13th Chinese People's Political Consultative Conference, Committee of 100, Board of Counselors of the International Institute of Management, and Advisor and Think Tank Member of Dashun Policy Research Centre. Prof. Tong holds a Bachelor of Science degree in Mechanical Engineering from Oregon State University, US, and holds a Master's and a Doctoral degree in the same discipline from the University of California, Berkeley, US.

The Company has entered into a letter of appointment with Prof. Tong for a term of 3 years commencing from 1 April 2019, pursuant to which Prof. Tong is entitled to a director's fee which will be determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company. According to the Articles of Association of the Company, Prof. Tong shall hold office until the next annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Mr. Michael LAM Hin Lap

Mr. Lam, aged 58, has been appointed an executive director of the Company with effect from 1 April 2019. He joined Gold Peak Group in 2014 and is currently an Executive Director, Group General Manager, Business Development as well as Assistant to Chairman of GP Industries Limited ("GP Industries"). He is a director of GP Batteries International Limited ("GP Batteries") and a director of other members of Gold Peak Group. As at the date of this announcement, GP Industries is a company incorporated in the Republic of Singapore with limited liability, the shares of which are listed on the Singapore Exchange Securities Trading Limited and is owned as to 85.5% by the Company and GP Batteries is a company incorporated in the Republic of Singapore with limited liability and a wholly-owned subsidiary of GP Industries.

Mr. Lam first joined Gold Peak Group in 2001 and was transferred to a global energy management group following the disposal of the Group's electrical business in 2007. He has been in senior management positions for over 15 years. He holds a Bachelor's degree in Electrical Engineering from The University of New South Wales, Australia.

The Company has entered into a service contract with Mr. Lam with no fixed term commencing from 1 April 2019, pursuant to which Mr. Lam is entitled to an annual director's fee of HK\$10,000, a fixed salary of HK\$3,100,500 per annum, discretionary bonuses and other employee benefits, which were determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company. According to the Articles of Association of the Company, Mr. Lam shall hold office until the next annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Mr. Brian WONG Tze Hang

Mr. Brian Wong, aged 56, has been appointed an executive director of the Company with effect from 1 April 2019. He joined Gold Peak Group in 1993 and is currently Deputy General Manager, Finance of the Company. He was an executive director of GP Batteries prior to its delisting from the Singapore Exchange Securities Trading Limited with effect from 27 December 2017 and remains as its director and Chief Financial Officer. He is also a director of other members of Gold Peak Group.

Mr. Brian Wong has over 30 years' experience in the accounting field and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the UK. He holds a Bachelor of Laws degree from the University of London, UK.

The Company has entered into a service contract with Mr. Brian Wong with no fixed term commencing from 1 April 2019, pursuant to which Mr. Brian Wong is entitled to an annual director's fee of HK\$10,000, a fixed salary of HK\$2,975,000 per annum, discretionary bonuses and other employee benefits, which were determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company. According to the Articles of Association of the Company, Mr. Brian Wong shall hold office until the next annual general meeting of the Company and shall then be eligible for reelection at such meeting.

General

Save as disclosed in this announcement, each of Prof. Tong, Mr. Lam and Mr. Brian Wong (i) does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company; (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iii) has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the above, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited in relation to the aforesaid appointment of each of Prof. Tong, Mr. Lam and Mr. Brian Wong.

The Board wishes to express its warm welcome to Prof. Tong, Mr. Lam and Mr. Brian Wong for joining the Board.

RETIREMENT OF EXECUTIVE DIRECTOR

The Board also wishes to announce that Mr. WONG Man Kit ("Mr. M. K. Wong"), an executive director and the company secretary of the Company, will retire with effect from 1 April 2019.

Mr. M. K. Wong confirmed that he has no disagreement with the Board and there are no matters in relation to his cessation as an executive director and the company secretary of the Company that need to be brought to the attention of the shareholders of the Company.

CHANGE OF COMPANY SECRETARY

Following the retirement of Mr. M. K. Wong, Mr. Louis WONG Man Kon ("Mr. Louis Wong") has been appointed as the company secretary of the Company with effect from 1 April 2019.

Mr. Louis Wong, aged 54, joined Gold Peak Group in 1994 and is currently Assistant General Manager, Finance of the Company.

Mr. Louis Wong has over 30 years' experience in the accounting field and is a fellow member of the Association of Chartered Certified Accountants of the UK. He is also a member of both the Hong Kong Institute of Certified Public Accountants and the Hong Kong Institute of Chartered Secretaries. He holds an MBA degree from the Hong Kong University of Science and Technology.

The Board would like to take this opportunity to express its gratitude and appreciation to Mr. M. K. Wong for his contribution and services to the Company during his tenure and its warm welcome to Mr. Louis Wong on taking up his new position in the Company.

By Order of the Board Victor LO Chung Wing Chairman & Chief Executive

Hong Kong, 22 March 2019 www.goldpeak.com

As at the date of this announcement, the Board consists of Messrs. Victor LO Chung Wing (Chairman & Chief Executive), Richard KU Yuk Hing, Brian LI Yiu Cheung and WONG Man Kit as Executive Directors, Messrs. LUI Ming Wah, Frank CHAN Chi Chung and CHAN Kei Biu as Independent Non-Executive Directors, Mr. LEUNG Pak Chuen (Non-Executive Vice Chairman) and Ms. Karen NG Ka Fai as Non-Executive Directors.