

Whistleblowing

At Gold Peak, we hold ourselves accountable for the highest standards of ethical conduct. Our employees are expected to uphold these standards and comply with all applicable laws and regulations in all countries where we operate.

To strengthen our commitment to ethics and compliance, Gold Peak has established a Whistleblowing reporting channel. This channel is available to our customers, suppliers, employees and other stakeholders who wish to report any instances of illegal or unethical conduct in good faith.

To report any incidents of actual or suspected illegal and/or unethical conduct and violation of laws and regulations, we encourage the use of Gold Peak's independent reporting channel which is managed by our Internal Audit team. The whistle blower is encouraged to provide full name and contact details. Please be rest assured that all cases received will be handled in the strictest confidence.

Email: internal.audit@goldpeak.com

The Whistleblowing reporting channel is not intended for reporting matters that are nonfactual, trivial, frivolous, or vexatious in nature, or where the reported matter or subject is not relevant to Gold Peak. This is to ensure that genuine and valid reports can be addressed in a timely manner.